Come see what you can do
2018-2019 SPORT & REC

U of T Sport and Rec at Kinesiology and Physical Education Council of Student Services Budget Presentation January 20, 2020
U of T Sport & Rec Priorities

- Recognize students as most important stakeholder on campus.
- Enhance the student experience through provision of outstanding programs, facilities and services in sport, recreation and physical activity.
- Encourage participation in U of T Sport & Rec as a strategy to:
  - advance academic success,
  - enhance physical, mental and social wellbeing,
  - build a sense of community, and
  - acquire skills for post-university success.
- Be mindful that U of T Sport & Rec is dependent on the student ancillary fee to fund the program and seek alternate funding sources wherever possible.
Focus on 4 Factors that Impact the University Experience

MENTAL WELLNESS

ACCESSIBILITY AND INCLUSION

ENGAGEMENT

FUTURE SUCCESS
Today’s U of T students are faced with a highly competitive admissions process, rigorous and challenging academic programs, and lives often complicated by commuting, financial responsibilities, family concerns and social interactions. These can all negatively impact mental wellness.
Physical activity can:

- Improve self-esteem
- Improve sleep quality
- Reduce the impact of stress
- Create community and a sense of belonging
- Individuals feel happier

Exercise plays a significant role in facilitating mental and physical well-being, contributing to academic success and...it’s FUN!
Accessibility and Inclusion

Breaking Down Barriers to Participation

- Ensuring equipment, programs and facilities are accessible and welcoming for participants with varied skill levels and experience.
- More beginner and novice classes and drop-in programs to kick start participation.
- Drop-in (no fee) yoga and mindful meditation to reduce cost barriers and encourage mental and physical wellness.
- Equipment lending at nominal/no cost to reduce barriers to participation.
- Extended facility and service hours of operation to meet student needs.
- Gender neutral washrooms.
- Diversity and equity training for all full and part time staff.
Encourage participation for under-represented U of T communities through programs such as women-only hours, trans-positive swim, the Indigenous swim initiative and Launch to Leadership.
Engaging Students in U of T Sport & Rec

MoveU
Student peer teams, on 3 campuses, engaged over 10,900 students through physical activity to relieve stress, boost concentration and improve academics.

Diversity & Equity Team
Undergraduate and graduate students from across campus plan and implement student-led initiatives promoting equity, diversity, inclusivity and physical and mental health.

Equity Ideas Fund
Student groups apply for grants of up to $500 to support events and programs. A total of $10,000 is available annually.
Engaging Students in U of T Sport & Rec

Employment and Leadership

- 1,112 students employed
- $5 million+ paid to student-staff
- Council of Athletics and Recreation (CAR).
- Intramural Sport Council (ISC).
- Varsity Board (VB).
- Equity Committee.
- CAR Budget and Finance Committee.
By the Numbers

Student Participation
42,789 unique users
617,694 visits
29,845 group fitness participants

Instruction Program
1,603 participants
263 programs
504 novice participants

Tri-Campus Development League
642 participants,
32 teams, 119 games

Student Employment
1,112 students hired
$5 million + in earnings

Facilities
48 activity spaces
3 pools, 2 tracks, 1 arena,
9 courts, 4 fields,
2 studios, 2 strength & conditioning centres.

Intercollegiate Program
826 student athletes
42 teams
229 coaches (70% volunteers)

Clubs
685 participants, 9 clubs

MoveU
10,916 + participants

Court Bookings
20,000+ bookings
(38% increase)

Intramurals
12,460 participants
62 leagues, 811 teams
2,221 games

Sport Medicine Clinic
20,891 student visits
The Council of Athletics and Recreation (CAR) Budget Committee is annually tasked with the responsibility of reviewing the Sport and Rec (KPE) budget as prepared by the staff.

The preparation of the program, facilities and services plan and budget begins each May after a thorough review of the budget actuals of the previous year and the results of the program evaluations and surveys, and information gathered through focus groups and meetings.

Compensation and occupancy costs are the primary cost drivers in the Sport & Rec budget.
Once the review is complete, the staff prepares the budgets and plans for each program area facility and services.

This process continues until the final plans and budgets are approved by directors. Once this approval has been confirmed, the budget is presented to the CAR Budget Committee.
• The CAR Budget Committee approved the draft 2020-21 Sport and Rec (KPE) budget unanimously and sent it to CAR for consideration and approval.

• CAR approved the 2020-21 Sport and Rec (KPE) budget as presented on January 13, 2020. It was carried with the support of CAR with the exception of one opposed vote.
2020-21 Proposed Sport and Rec (KPE) Budget

Considerations

- The increase in net operating budget from 2019-20 to 2020-21 is 5.5%.

- The increase is a result of rising compensation and occupancy costs and a return to the customary practice of including the annual facility renewal amount at $1,769,000. In 2019-20, we reduced the facility renewal amount by $500,000 to keep the increase to student fees below 3% and reduced the number of renewal projects.

- The amount of non-student revenue in the 2020-21 budget is $9,406,564, which is $386,006 more than 2019-20 budget.

- Restricted Funds (non-operational budget) contribute an additional $648,000 directly to student accounts in the form of athletic scholarships. These funds are generated through alumni donations & fundraising and can only be used for athletic scholarships.

- Proposed 2020-21 student ancillary fee increase is 2.89%.
<table>
<thead>
<tr>
<th>Programs</th>
<th>Co-Curricular Sub-total</th>
<th>Facilities Sub-total</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Information</td>
<td>4,364,608</td>
<td>185,400</td>
<td>4,550,008</td>
</tr>
<tr>
<td>Information</td>
<td>3,041,430</td>
<td>1,141,826</td>
<td>4,183,256</td>
</tr>
<tr>
<td>Physical Activity, &amp; Athletics</td>
<td>3,574,564</td>
<td>1,167,475</td>
<td>4,742,039</td>
</tr>
<tr>
<td>Athletics</td>
<td>3,574,564</td>
<td>1,167,475</td>
<td>4,742,039</td>
</tr>
<tr>
<td>Program Business</td>
<td>4,364,608</td>
<td>185,400</td>
<td>4,550,008</td>
</tr>
</tbody>
</table>

Sub-total – Programs

Sub-total – Services

Sub-total – Facilities and Infrastructure

Sub-total = Co-Curricular Operations + Facilities & Infrastructure

Total Co-Curricular Operations

Co-Curricular Funding

Co-Curricular Operations

Facilities & Infrastructure

Services

<table>
<thead>
<tr>
<th>Compensation</th>
<th>Income</th>
<th>Compensation</th>
<th>Income</th>
<th>Compensation</th>
<th>Income</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating expenses</td>
<td>1,717,848</td>
<td>1,460,648</td>
<td>69.9%</td>
<td>277,200</td>
<td>785,457</td>
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<tr>
<td>Non Operating expenses</td>
<td>364,378</td>
<td>364,378</td>
<td>100%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>2,082,226</td>
<td>1,845,025</td>
<td>88.9%</td>
<td>277,200</td>
<td>785,457</td>
</tr>
</tbody>
</table>

Net Operating (Expense) / Income

Net Difference Yr over Yr

Compensation includes full-time, part-time and appointed staff salaries and benefits where applicable.
## Long-Term Protocol on Student Fee Calculation

### Adjusted Fee Base

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fee per Session (previous year)</td>
<td>$193.82</td>
</tr>
<tr>
<td>Less: Removal of temporary fee (three years previous)</td>
<td>-$6.70</td>
</tr>
<tr>
<td>Adjusted fee base</td>
<td>$187.12</td>
</tr>
</tbody>
</table>

### CPI - Consumer Price Index

<table>
<thead>
<tr>
<th>Description</th>
<th>%</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPI Index Percent</td>
<td>2.0%</td>
<td>$3.74</td>
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<tr>
<td>Amount of CPI based increase</td>
<td></td>
<td>$3.74</td>
</tr>
</tbody>
</table>

### UTI - University of Toronto Index

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointed Salary Expenditure Base (previous year budget)</td>
<td>$12,312,876.31</td>
</tr>
<tr>
<td>Average merit/step/ATM increase/decrease for appointed staff</td>
<td>5.34%</td>
</tr>
<tr>
<td>Indexed salaries</td>
<td>$657,507.59</td>
</tr>
<tr>
<td>Average Benefit Cost Rate</td>
<td>24.00%</td>
</tr>
<tr>
<td>Indexed appointed salary expenditure base</td>
<td>$3,112,892.14</td>
</tr>
<tr>
<td>Casual/PT Salary Expenditure Base (previous year budget)</td>
<td>$4,945,461.07</td>
</tr>
<tr>
<td>Average ATB Increase/Decrease for casual/part time staff</td>
<td>2.00%</td>
</tr>
<tr>
<td>Indexed salaries</td>
<td>$98,909.22</td>
</tr>
<tr>
<td>Average Benefit Cost Rate</td>
<td>10%</td>
</tr>
<tr>
<td>Indexed Casual/PT Salary Expenditure Base</td>
<td>$504,437.03</td>
</tr>
<tr>
<td>Indexed Salary and Benefits Expenditure Costs</td>
<td>$5,548,807.32</td>
</tr>
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</table>

Subtract the Amount of Net Revenue from Other Sources (previous year)
-$9,020,558.45

Add the Non-Salary Expenditure Base (previous year, excluding previous year occupancy)
$7,570,473.51

Add the estimated Occupancy costs (actuals from previous year x 2%)
$4,287,599.96

Subtract the ratio of non student use (joint, community memberships) to total fee revenue
-$348,993.37

Subtract the amount of the proportion attributed to UTM and UTSC (current year)
-$1,840,999.01

Cost for UTI purposes
$22,779,696.40

Divide the difference by the projected weighted FTE enrolment - per term
58,206.70

UTI Indexed Fee - per term
$195.68

Amount of UTI Based Increase (over adjusted fee)
$8.56

## Combined Fee Increase

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjusted Fee</td>
<td>$187.12</td>
</tr>
<tr>
<td>CPI Based Fee Increase</td>
<td>$3.74</td>
</tr>
<tr>
<td>UTI Based Fee Increase</td>
<td>$8.56</td>
</tr>
<tr>
<td>Indexed Full Time Fee per Term</td>
<td>$199.42</td>
</tr>
</tbody>
</table>
## Details of Fee Calculation under CPI and UTI

<table>
<thead>
<tr>
<th></th>
<th>STG Full Time</th>
<th>STG Part Time</th>
<th>UTM/UTSC Full Time</th>
<th>UTM/UTSC Part Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A</strong> Previous Year Fee (2019-20)</td>
<td>193.82</td>
<td>38.76</td>
<td>22.48</td>
<td>4.50</td>
</tr>
<tr>
<td><strong>B</strong> Less Removed Temp. fee (2017-18)</td>
<td>(6.70)</td>
<td>(1.34)</td>
<td>(0.78)</td>
<td>(0.16)</td>
</tr>
<tr>
<td><strong>C</strong> Adjusted Fee Base</td>
<td>187.12</td>
<td>37.42</td>
<td>21.71</td>
<td>4.34</td>
</tr>
<tr>
<td><strong>D</strong> Plus CPI</td>
<td>3.74</td>
<td>0.75</td>
<td>0.43</td>
<td>0.09</td>
</tr>
<tr>
<td><strong>E</strong> Plus UTI</td>
<td>8.56</td>
<td>1.71</td>
<td>0.99</td>
<td>0.20</td>
</tr>
<tr>
<td><strong>F</strong> Proposed 20-21 Fee (C+D+E)</td>
<td>199.42</td>
<td>39.88</td>
<td>23.13</td>
<td>4.63</td>
</tr>
<tr>
<td><strong>G</strong> CPI $ per term/student</td>
<td>3.74</td>
<td>0.75</td>
<td>0.43</td>
<td>0.09</td>
</tr>
<tr>
<td><strong>H</strong> UTI $ per term/student</td>
<td>1.86</td>
<td>0.37</td>
<td>0.22</td>
<td>0.04</td>
</tr>
<tr>
<td><strong>I</strong> Total $ increase per term/per student (G+H)</td>
<td>5.60</td>
<td>1.12</td>
<td>0.65</td>
<td>0.13</td>
</tr>
<tr>
<td><strong>J</strong> Total % increase</td>
<td>2.89%</td>
<td>2.89%</td>
<td>2.89%</td>
<td>2.89%</td>
</tr>
</tbody>
</table>